



Victor 12 Benefits

COMPANY-PAID BENEFITS

Victor 12 is a growing company that offers opportunities for employees to grow their skillsets and advance their careers. In addition to these opportunities, Victor 12 provides the following benefits to eligible full-time employees:

- **Vacation Time**
 - 15 paid time off (PTO) days (accrued)
 - 12 fixed holidays
- **401(k) with 5% company match, eligible day 1 with immediate vesting**
- **100% paid vision options**
- **100% paid dental options**
- **Flexible spending account**
- **Significant contribution toward medical insurance with Florida Blue**
- **Basic life insurance**
- **Long-term disability benefits**
- **Short-term disability benefits**
- **Employee Service Center**
- **Employee Assistance Program**
- **Discount programs through TriNet Marketplace**
- **Tuition reimbursement**

Please contact our Human Resources Department (HumanResources@victor12.com) with any questions.