



Victor 12 Benefits

COMPANY PAID BENEFITS

As a small company, Victor 12 is young and growing and offers plenty of opportunities for you to grow your skill set and advance your career. But like a large company, all of our full-time employees are eligible for the following benefits:

- **Vacation Time**
 - 15 days paid time off
 - 12 fixed holidays
- **401(k) with 5% Company Match, eligible day 1, immediate vesting**
- **100% paid Vision Options**
- **100% paid Dental Options**
- **Flexible Spending Account**
- **Significant contribution toward medical insurance with Florida Blue**
- **Basic Life Insurance**
- **Long-term Disability**
- **Short-term Disability**
- **Employee Service Center**
- **Employee Assistance Program**
- **Discount Programs through TriNet Marketplace**
- **Tuition Reimbursement**

You may contact our Human Resources Department (HumanResources@victor12.com) with any questions you may have.

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Victor12.com